





### **Deep Dive into Our Material Topics**

# Identifying what matters the most

Our materiality assessment helps us evaluate ground realities, better understand the external environment, and align our priorities in a pragmatic way. These periodic evaluations enable us to authenticate our business model and make informed decisions to maximise value creation

# Addressing Material Topics through Project LEAP

At Polycab, addressing our material topics is a top priority. We achieve this by striving to integrate business strategy with sustainable practices, whether it be creating a positive impact on the environment or people. Our Project LEAP initiative, through the implementation of innovative and ethical practices, will transform us into a more sustainable organisation.

#### **Material Clusters**



#### **Economic**









# Social

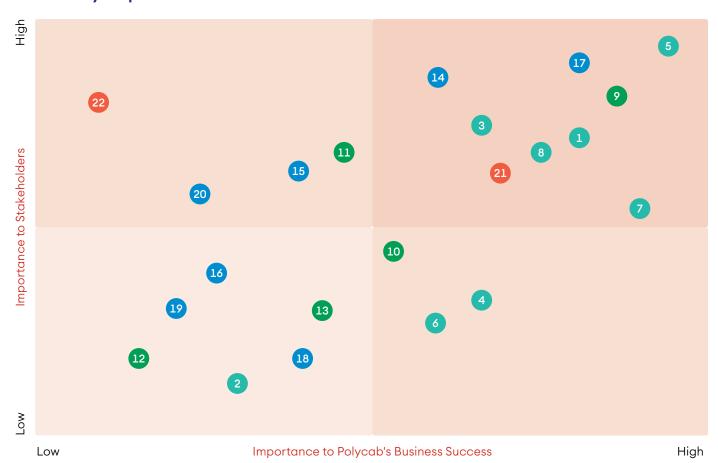




#### Governance



## **Materiality Map**



■ Economic
 ■ Environment
 ■ Social
 ■ Governance

#### **Material Topics\***

Our materiality matrix shows 22 topics, grouped into four material clusters that we focus on in this Report.

- Strengthening FMEG Market Position
- 2 Business Diversification
- 3 Distribution Network
- 4 Responsible Supply Chain
- 5 Strengthening Brand Recognition
- Leadership in Wires and Cables
- 7 Technology and Digital Transformation

- 8 Innovation
- 9 Climate Change And Energy
- 10 Waste Management
- 11 Water Management
- 12 Material Sourcing and Efficiency
- 13 Product Stewardship

- 14 Health and Safety
- 15 Diversity and Inclusion
- 16 Employee Training and Development
- 17 Customer Centricity
- 18 Influencer Training and Engagement
- 19 Corporate
  Social Responsibility
- 20 Labour Management

- 21 Corporate Governance, Ethics, and Integrity
- 22 Data Privacy and Cyber Security

<sup>\*</sup>Priority topics are highlighted in bold